

Module specification

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Module Code	HLT720
Module Title	Leadership and Practice for Social Inclusion and Social Justice
Level	7
Credit value	30
Faculty	Social and Life Sciences
HECoS Code	100466
Cost Code	GAHW
Pre-requisite module	None

Programmes in which module to be offered

Programme title	Core/Optional/Standalone
MSc Public Health, Mental Health and Wellbeing	Option
MSc Leadership for Wellbeing	Option
PGDip Public Health, Mental Health and Wellbeing	Option
PGDip Leadership for Wellbeing	Option
MA Youth and Community Work (JNC)	Option
PG Diploma Youth and Community Work (JNC)	Option
MA Youth and Community Studies (Advanced Practice)	Option

Breakdown of module hours

Learning and teaching hours	30 hrs
Placement tutor support hours	0 hrs
Supervised learning hours e.g. practical classes, workshops	0 hrs
Project supervision hours	0 hrs
Active learning and teaching hours total	30 hrs
Placement hours	0 hrs
Guided independent study hours	270 hrs
Module duration (Total hours)	300 hrs

Module aims

How can we ensure all people have the ability to participate fully within society? How can we promote the fairer distribution of wealth, opportunities, and privileges within society? How can we design, deliver and evaluate inclusive and just policies / strategies / interventions, and disseminate associated learning in the most meaningful ways? What toolkits are available to support our efforts and how can these be used effectively? Drawing upon the learning and insights from evidence, theory and experience, this module will enable learners to develop



critical and comprehensive knowledge and understanding of leadership and practice for social inclusion and social justice at individual, community, national and international levels.

Module Learning Outcomes

At the end of this module, students will be able to:

1	Comprehensively discuss the rationale for, and attributes and effectiveness of, different strategies ¹ to promote social inclusion and social justice.
2	Draw upon evidence and theory to systematically propose a new, or evaluate an existing, strategy to promote social inclusion or social justice.
3	Critically appraise the barriers and enablers to strategy implementation from the point of view of a leader or practitioner.
4	Recommend how barriers to strategy implementation can be mitigated or overcome.

Assessment

Indicative Assessment Tasks:

This section outlines the type of assessment task the student will be expected to complete as part of the module. More details will be made available in the relevant academic year module handbook.

Assessment 1: Learners will be required to either propose a new, or evaluate an existing, strategy to promote social inclusion or social justice. Learners will self-select to present their proposal / evaluation in writing via a 4,000-word report OR verbally via a 25-minute presentation.

Assessment number	Learning Outcomes to be met	Type of assessment	Duration/Word Count	Weighting (%)	Alternative assessment, if applicable
1	1, 2, 3, 4	Coursework	4,000 words, or 25 mins	100%	N/A

Derogations

None

Learning and Teaching Strategies

Learners will be required to engage with the Active Learning Classroom (ALC) (approximately 1.5 hours), either by attending the session live, or watching the recording in their own time. Alongside this, both live and online learners will be required to undertake directed study tasks provided on the Virtual Learning Environment (VLE) (approximately 1.5 hours), which may include engaging with discussion forums, reading / watching material and answering questions, and reflective / creative activities. The remainder of the module hours should be

¹ Within this module specification, 'strategy' is used to capture the range of methods through which purposeful change can be achieved, such as policies, interventions and action plans.



dedicated by learners to developing and consolidating their knowledge and understanding through independent reading, as well as working on the assessment.

Support mechanisms in place for learners on this module include:

- Written and verbal assessment guidance.
- · Access to tutorials with the Module Leader.
- Access to Learning Skills and / or Inclusion Teams.
- · Access to Student and Campus Life services.

Welsh Elements

Students will be able to submit assignments in Welsh. Welsh resources will be provided in the VLE wherever possible.

Indicative Syllabus Outline

- Social inclusion and social justice: background and rationale
- Systems leadership / thinking and approaches
- Education-based approaches
- Targeted approaches
- Designing, implementing and evaluating policies / strategies / interventions, and disseminating learning
- Barriers and enablers to implementation
- Using Toolkits
- Co-production
- Strategy, organising and public narrative

Indicative Bibliography:

Please note the essential reads and other indicative reading are subject to annual review and update.

Essential Reads

Wronka, J. (2023), *Human Rights and Social Justice: Social Action and Service for the Helping and Health Professions*. San Diego: Cognella.

Other indicative reading

Aldred, P., Cullen, F., Edwards, K., and Fusco, D. (2018), *The Sage Handbook of Youth Work Practice*. London: Sage.

Anderson, M. (2024), Transforming Food Systems: Narratives of Power. London: Routledge.

Cameron, E. and Green, M. (2024), *Making Sense of Change Management: A Complete Guide to the Models, Tools and Techniques of Organizational Change*. 6th ed. London: Kogan Page Ltd.

Jackson, M. (2024), *Critical Systems Thinking: A Practitioner's Guide*. Hoboken, New Jersey: Wiley.

Loeffler, E. (2020), *Co-Production of Public Services and Outcomes*. Cham: Palgrave Macmillan.



Pease, B. (2021), *Undoing Privilege: Unearned Advantage and Systemic Injustice in an Unequal World*. 2nd ed. London: Zed.

Walsh, S. (2024), *Inclusive Leadership: Navigating Organisational Complexity*. New York: Elis Institute.

MA Youth and Community Work (JNC):

This module links to the following areas of the <u>Youth Work National Occupational Standards</u> (2019):

- YW09 Support young people to become responsible citizens through active involvement with youth work
- YW14 Assist young people to recognise, realise and defend their rights
- Signpost No.27 Promote equality of opportunity, diversity and inclusion in your organisation
- YW19 Develop a culture and ethos that promotes inclusion and values diversity
- YW20 Determine, evaluate and prioritise your organisation's objectives for youth work in the community
- YW22 Influence and develop youth work strategy
- YW23 Engage young people in the strategic development of youth work
- YW24 Monitor and evaluate the impact of youth work strategy and delivery
- Signpost No. 40 Promote the needs, rights and interests of individuals and groups in the community

Administrative Information

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Initial approval date	15 th Oct 2024
With effect from date	Sept 2025
Date and details of	12/05/2025, approved as a shared module for MA Y&C
revision	programmes
Version number	2